

Risk Assessment													
Title		Northwood Primary School - Risk Assessment January 2021						Reference No.					
Date		15th December 2020						Date		2020-12-11			
Review Dates		T 1, 2, 1						Assessor		Jason Cook			
Location		Hackney						Approver					
Task/Activity		School Risk Assessment						Review Date					
Who might be harmed?		Employees (Emp) - Members of the Public (MoP) - Young Persons (YP) - Contractors/Suppliers (CS) - Pregnant Women (PW) - Children (Ch)											
Number of people at risk		Staff 43 Pupils 414											
List the Hazards associated with the activity and use the Risk Matrix to evaluate the Control measures, taking into account human factors e.g. personal capabilities etc. If the initial controls are more than LOW you must find additional controls, remove the hazard or re-think the activity.													
Item	Hazard Controls	Category of person who may be affected	Existing Controls	Existing Risk Level			Controls	Additional Control Considerations	Confirmation of Additional Controls Introduce to minimise Risk	Residual Risk			
				L	S	ER				Yes	No	L	S
1	Provision of risk assessment https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools	"Employees Contractor Pupils Members of the Public Vulnerability groups"	Existing risk control arrangements within schools This school is subject to a programme of auditing the risk control arrangements. Northwood is a 2 year primary school during the period of school closure from 4th January 21. Nursery and children of vulnerable and key worker will attend school and will be placed in social bubbles of no more than 15 children. Staff induction, orientation and training makes clear that policies have been updated to align with Covid-19 safety regulations. Updated Risk Assessment, CP and behaviour policies are shared with staff. Staff Induction - orientation and training will be completed with all new staff. There will be an emphasis on wearing masks in communal areas and maintaining 2m distancing at all times while working in school. Staggered staff training to enable key messages/requirements linked to the different areas of responsibilities around the school. For example: • Administrative and premises staff: focus on visitors accessing the building, delivery of stock, dealing with parents queries. • Catering team training will focus on hygiene procedures in the kitchen when preparing food, number of staff allowed due to kitchen capacity and hygiene procedures on entry to the school building. Staff to be reminded of handwashing advice and of correct social distancing (no handshaking, etc). Robust hand and respiratory hygiene in place. Additional staff training where needed on when and how to use PPE (for example: gloves, masks, visors, goggles, aprons) and specific areas to use them is completed. For example: First Aider to wear full PPE, that is apron, visor, mask, gloves when attending to pupils in first aid or isolation room. Staff are aware of the location of the medical room and the additional isolation room (isolation room and isolation toilet are clearly labelled). They are fully aware of the procedures to follow if a child or adult has symptoms of COVID-19. This school ensures active engagement with NHS Test and Trace. Year group letters specific to 'social bubbles' include the below information: Social bubble groups will consist of a maximum 15 children with 1 adult. • Only one parent should accompany their child to school. • Allocated drop off (8:35-8:55) and collection times (3:20-3:40) are implemented. Parents are fully aware of the protocols for drop off and pick up to minimise adult to adult contact (for example, which entrance to use and the one way system to exit the school). Each social bubble is assigned an entry and exit door when entering and leaving the building to minimise social bubbles coming into contact. • Parents are aware that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely). • Toilet arrangement: toilet times are timetabled during the course of the day. However, children will be able to use toilet as and when required. • Toilets will be cleaned regularly by cleaners and a log is kept. Children will be made aware of the following: • The green (or red) symbol indicates that the toilet has been cleaned or sanitised and is ready for use. Children, young people, parents, carers or any visitors, must not enter the school if they are displaying any symptoms of coronavirus. Following the COVID-19 guidance for households with possible coronavirus infection). Adults and children will wash hands thoroughly more often than usual for 20 seconds or more. Ensure good respiratory hygiene by promoting the 'Catch it, Bin it and Kill it'. Children will watch the 'Hygiene and keeping safe' presentation at the start of the day. An extra cleaner has been employed to clean toilets and regularly touched surfaces such as door handles, transatlantic rails. Children and adults are in class bubbles with each bubble assigned to a playground zone, staggered times for lunch and breaktime. Classroom windows are open.	3	3	Low	yes	no	Updated risk assessment completed before opening on 4th January 21. • All staff must wear a covering while in communal areas in the school. If they are exempt from wearing a face covering a minimum distance of 2m should be maintained at all times when interacting with others. All bubble leaders MUST remain at the front of the class at least 2m distance when giving instructions. Children (vulnerable and key worker) in school will be given a chronobook and headphones to access live lessons daily. Adults will set up chronobooks for younger children prior to their arrival in class. Temperature checks for all visitors in the classroom. Temperature checks completed for all visitors to the site. All staff complete a COVID test before they return to school. Teachers will work from home to deliver remote learning and support and PPA teachers will work in school to support key worker and vulnerable children during remote learning sessions. Increase ventilation in classroom as the weather changes (inform parents that children should consider wearing extra layers because windows will be kept open in the classrooms).	Continue to review and update risk assessment aligned to government guidance and best practice in the facility. Temperature checks on entry the school site for all visitors. Photos before contact details or utilise the track and trace app. Communication with parents and carers relating to the ventilation of classroom. Enhanced procedures to report symptoms and contact with the SA Public Health Team. Testing provision for all employees on their return following holiday period. Social bubble groups have a maximum of 15 children led by 1 adult. Chronobooks will be clearly labelled with each child's name and sanitised with antibacterial wipes at the end of each day. Letter sent to parents requesting that children wear extra layers.	2	3	Medium Risk
2	Staff availability Extremely Clinically Vulnerable	"Extremely High vulnerability groups Guidance on shielding and protecting people defined on medical grounds as extremely vulnerable from COVID-19 PHE Guidance"	Extremely Clinically Vulnerable staff risk assessments have been updated in line with PHE Guidance. Staff will continue to shield until 21st February 2021. All staff who are shielding or shielding during lockdown period will teach lessons online or complete their role related tasks from home. They will not come into school to support the vulnerable and key worker bubbles. The health status and availability of every member of staff is known and is regularly updated so that deployment can be planned. Vulnerability risk assessments have been completed for all staff. The information is used to categorise staff into groups in line with government guidelines. The school is monitoring the well being of staff who are working from home and help them to stay connected to the rest of the workforce. Staff who live with someone who is clinically Extremely Vulnerable can still attend work. They are advised to maintain a good prevention practice while in school and at home e.g. wear a mask especially in communal areas, regular washing of hands and maintaining 2m or more distance from others. Redeployment of roles will be completed where necessary to reduce regular contact with others. PPE - visor, gloves and a mask is provided if required.	3	5	High Risk	yes	Vulnerability risk assessments to be completed for all staff. Identification of minimal permissible staffing levels to support extended opening of the school. Extremely clinically vulnerable staff will work from home if they are unable to do so. Individual risk assessments will be updated based on government shielding guidelines.	Continued review of individual risk assessments aligned to the local and national guidance involving those extremely clinically vulnerable. Review of individual risk assessment for those who indicate any changes to their conditions.	2	5	Medium Risk	
3	Staff availability Clinically vulnerable	"Very High and High vulnerability groups BAME"	Full use will be made of clinically vulnerable staff who are self-isolating or shielding and are well enough to teach lessons online. Flexible and responsive use of teaching assistants to supervise classes in a place. The health status and availability of clinically vulnerable staff is known and is regularly updated so that deployment can be planned. Staff to be reminded of handwashing advice and of correct social distancing (maintain a distance of 2m from others at all times, no handshaking, wear a mask in all communal areas, adhere to room capacity restriction, etc). Robust hand and respiratory hygiene in place. PPE is provided for all Clinically vulnerable staff who are attending school to support Nursery, key worker and vulnerable children. Redeployment is completed where necessary to reduce the regular contact with others.	3	4	High Risk	yes	Full use is made of testing to inform staff deployment. Identification of minimal permissible staffing levels to support extended opening of the school. The health status and availability of every member of staff is known and is regularly updated so that deployment can be planned. Prioritisation of vulnerable groups for self-isolation and working from home planning. Vulnerability risk assessments to be completed for all staff. Clinically vulnerable staff work from home where possible.	Continued review of individual risk assessments aligned to the local and national guidance involving those Clinically vulnerable. Review of individual risk assessment for those who identify any changes to their conditions.	2	4	Medium Risk	
4	Social distancing within school Circulation areas	"Employees Contractor Pupils Members of the Public Vulnerability groups"	Staff • To remain in social bubble at all times. • Only 4 members of staff at any given time will be allowed in the main office: 1 in the front office and 2 in the middle office. • Only 4 members of staff allowed in the PPA room. • No distance masks be maintained at all times in the kitchen. • All staff adhere to social distancing (at least 2m) at all times. • PPA teachers should remain 2m distance at the front of the classrooms during the teaching and learning process. Following signage around the school. • In the drop off and pick up zone. • Inside the building along staircases in corridors and outside toilets. Pupils • Playground marked for social bubble line up spots • Demarcated zones for different social bubbles • Follow signs around the school both inside and outside of the building. • Social stories shared with ASD pupils to help them understand social distancing • Daily videotips reminding children of social distancing • We know that, unlike older children and adults, early years and primary age children cannot be expected to remain 2 metres apart from each other and staff. Staff are encouraged to follow hygiene procedures at all times. Timetable in place for each year social bubble: staggered lunch and break times and entrance and exit doors. Staff training will take place virtually or in a large open space with reduced staffing to promote social distancing measures. Each day windows will be open to aid ventilation. Corridors have a one way system to prevent any face to face contact. Shared staff spaces such as the PPA room and staff room have a maximum capacity of staff that should be in each room at any given time. Use of the staff room will be timetabled according to the staggering of the school day resulting in less mixing of staff across bubbles within a shared space.	2	3	Medium Risk	yes	• Circulation plans have been reviewed and revised. • One way systems are in place where possible. • Appropriate signage is in place to clarify circulation routes. • Pinch points and bottlenecks are identified in the canteen and route in the playground and managed accordingly. • Movement of pupils around school is minimised as much as possible, with pupils staying in classrooms and staff moving round. • Pupils are regularly briefed regarding observing social distancing guidance. • Appropriate duty rota and levels of supervision are in place during lunch and playtimes. • Staff rooms and offices have been reviewed and appropriate configurations of furniture and workstations have been put in place to allow for social distancing. • Staff have been briefed on the use of these rooms. • Revised guidance briefing to all staff prior to reopening and include: o Infection control	Circulation plans revised regularly to match the need/ any factors identified (indoors and outdoors). Staff restriction with the number of staff that are allowed in the PPA and staff room at any given time. Virtual meetings and assemblies are taking place. Face coverings must be worn in communal areas in the school. Monitoring to review adherence to procedures.	2	3	Medium Risk	

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